

HEAVY EQUIPMENT FIELD MECHANIC

Demolition | Excavation | Remediation | Underground Utilities

Full-Time | Diesel Mechanic | Field Work | Welding

Pay Range: \$31 - \$42/HR (DOE)

Reports To: Field Operations Manager

Supervises: None

Classification: Full-Time; Non-Exempt

Location: Golden CO/ Denver Metro Area; Field Based

Application Deadline: 9/20/2026

How to Apply: [Click Here](#)

What This Position Is

We are seeking an experienced Heavy Equipment Field Mechanic to maintain, diagnose, and repair our fleet of trucks and heavy equipment, including mini excavators, large excavators, loaders, skid steers, and dozers. This role works independently in the field and plays a critical part in minimizing downtime and keeping operations running safely and efficiently.

This position includes access to a company service truck, tool stipend, and opportunities for long-term growth as our fleet and maintenance operations expand.

What You Will Do

- Perform scheduled preventative maintenance and inspections on heavy equipment and trucks
- Diagnose and repair mechanical, hydraulic, electrical, and diesel engine issues
- Respond to breakdowns and perform field repairs as needed
- Identify potential issues early and recommend corrective action to prevent equipment failures
- Train and support equipment operators on proper use and best practices
- Order parts, maintain and organize tools and parts storage, and assist with yard organization/operations
- Work outdoors regularly, with access to an enclosed shop for extended or indoor repairs
- Perform welding and fabrication for parts and repairs as needed
- Monitor the Preventative Maintenance Tracker for upcoming maintenance and respond accordingly

What We're Looking For

- 3+ years of experience as a heavy equipment, diesel, or field mechanic
- Hands-on experience diagnosing and repairing diesel engines, hydraulic, electrical, and mechanical systems
- Strong troubleshooting and diagnostic skills with the ability to identify problems and determine appropriate repairs
- Ability to work independently, prioritize repairs, and respond effectively to equipment breakdowns
- Basic welding and fabrication capabilities
- Ability to work independently, prioritize repairs, and respond effectively to equipment breakdowns
- Strong organizational and communication skills, including accurate maintenance and repair documentation
- Valid driver's license with an insurable MVR per Company insurance requirements

The Ideal Candidate Will Have

- Experience performing mobile and field repairs in active construction environments
- Experience maintaining and repairing a mixed heavy-civil fleet, including excavators, loaders, skid steers, dozers, and trucks
- Strong hydraulic and electrical diagnostic experience
- Welding and fabrication experience beyond basic repair needs
- Experience managing preventative maintenance schedules and identifying maintenance needs before equipment failure
- Ability to communicate equipment concerns and repair recommendations clearly with operators and field leadership
- Experience maintaining parts inventory, sourcing parts, and keeping service trucks, tools, and work areas organized
- CDL or experience operating and moving heavy equipment

Physical Requirements & Work Environment

- Predominantly outdoor work in varying weather conditions
- Regular travel between job sites and yard in company-provided service truck
- Access to enclosed shop for certain repairs
- Ability to lift up to 50 lbs. repeatedly and perform physical tasks including bending, kneeling, climbing in/out of equipment, and working in confined spaces

Growth Opportunities

- Lead Mechanic

- Fleet Management
- Shop Management

Benefits

- Medical, Dental, Vision
- PTO: Vacation, Sick Time, Paid Holidays
- 401(k) + employer match
- Quarterly performance bonus opportunities
- Professional development and continuing education opportunities
- Access to a Company-provided service truck for work related travel
- Cell Phone Stipend

About Western Wrecking

Western Wrecking is a heavy civil contractor specializing in demolition, excavation, environmental remediation, and underground utilities. We operate in complex industrial and commercial environments across Colorado, frequently working in active, occupied, and regulated project sites. Our team is known for its organization, production-driven performance, and ability to execute complex scopes safely and efficiently. Clients value our trade expertise, practical problem-solving, and commitment to keeping projects moving smoothly into the next phase of construction.

Western Wrecking is an Equal Opportunity Employer and does not discriminate based on race, color, religion, sex, national origin, age, disability, veteran status, or any other protected status under applicable law. Pursuant to the Colorado Equal Pay for Equal Work Act, this posting discloses the hourly pay range and a general description of benefits and promotional opportunities. Advancement is based on performance, skill development, and business needs.